

Association of Officers of UCO Bank (Registered under the Indian Trade Unions Act, 1926) Affiliated to All India Federation of UCO Bank Officers (AIFUCBO) An Affiliate of All India Bank Officers Association (AIBOA)

Circular No. 136/2018-21

August 14th, 2020

TO ALL THE MEMBERS

Ref: 41st Foundation Day of Association of Officers of UCO Bank, West Bengal

We would like to congratulate all our Members on the auspices of 41st Foundation Day of our beloved Association of Officers of UCO Bank, West Bengal (AOUCB - WB). Being a vibrant Officers Organization, we must be aware of its struggles and glorified past to understand the need of Trade Union during present challenging times, when governmental policies have initiated roadmap of mergers and privatizations in the Banking Sector.

On memorable day of 14th August, 1979, the auditorium of Ballygunj Siksha Sadan, Kolkata hosted the convention arranged by a group of officers in the State of West Bengal of the then United Commercial Bank with a view to mobilize all the officers in the State under a common banner in order to protect the common interest of officers community against the Officers' Organisation available at that time, named United Commercial Bank Officers' Organisation (UCBOO) which had encamped dictatorial rule ignoring the interest of the Officers and was also denying admission to a key section of right thinking Officers in the Organisation. The convention thus gave birth to Association of Officers of UCO Bank, West Bengal with Late Com. Bimal Roychowdhury and Com. C. S. Panchadhyaya as President and General Secretary respectively.

The journey began. The initial days were a tale of struggle against groups with vested interest. However, the honesty of purpose of the activists saw the membership grow with every passing day and soon it crossed the 500 mark.

The year 2018 turned out to be a milestone in the history of AOUCB-WB, when after long time our beloved Association through democratic election process elected Central Executive Committee and Zonal Committees at the historic 10th Triennial Conference held at Bhasha Bhawan, Kolkata.

As of July, 2020, AOUCB-WB commands the loyalty of the majority of the Officers in the State of West Bengal. No doubt, the key to achieve the feat of having majority membership of the officers was the democratic principles of AOUCB-WB on the basis of its founding principles, sacrifice and commitment of its functionaries as well as its members. AOUCB-WB is the largest affiliate of the parent body All India Federation of UCO Bank Officer's (AIFUCBO) which is affiliated to All India Bank Officers Association (AIBOA).

Along the years since its inception, AOUCB did not confine itself to trade union activities only. The members involved themselves in organizing Blood Donation Camps on the Historic May Day every year since 1986 – operating AOUCB Benefit Fund, which assists its members in case of any financial emergency and providing Guest House facilities at important tourist destinations in West Bengal - formation of 'NABONNAYAN' a social welfare organization to serve the underprivileged society



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together with adoption of a school of mentally challenged children at Behala, Kolkata christened "BEHALA BIKASHAN".

During the pandemic Covid – 19 and Amphan Cyclone, our Zonal Committees across six Zones of West Bengal have helped the poor people and pavement dwellers by providing Rations, Domestic items and cooked food.

Recently, Association has also extended one time Aid of Rs. 500.00 to all its members for taking coverage of 'Corona Kavach' insurance policy to secure treatment costs in case of unfortunate infection of Covid 19.

At this juncture AOUCB-WB looks forward with renewed zeal towards serving its members by democratically elected serving officer and mobilize them to safeguard their working conditions and to contribute selflessly to growth of our Mother Bank.

We pledge to stand with the Agenda of our beloved Association championed during 2018 State Conference, to practice and safeguard best principles of Democratic functioning of AOUCB-WB where view of every member is valued and discussed in Zonal & Central Committee for making the individual voice heard under best practices of Federalism. We continue to engross young brigade officers community in active role of our Association for preparing them to take leadership responsibility on continued basis to avoid creation of void in leadership due to impending transfers, retirements and protect the survival of our Association from being hijacked by individual preferences.

We once again congratulate all our members on the 'Foundation Day' of our beloved Association and wishing all of you a very happy Independence Day in advance.

Jai Hind.

Comradely Yours,

Yours truly,

Ajoy Kumar Mondal General Secretary